

## I . Staff Profile

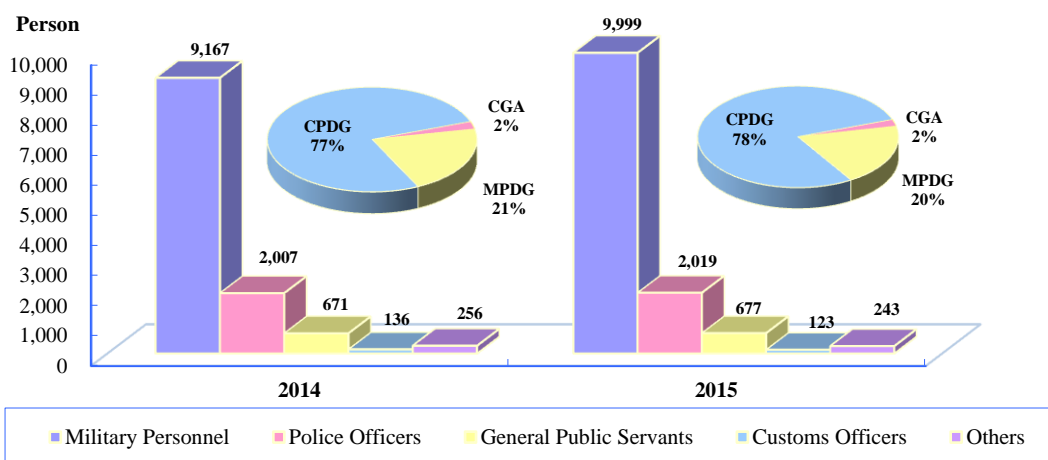
By the end of 2015, the organized staff number of Coast Guard Administration (CGA) was 15,620 persons, same as the end of 2014; and the budgeted staff number was 6,305 persons, less 885 persons than last year mainly due to the influence of increased 434 persons of staff member approved by Executive Yuan for the benefit of carrying out the voluntary system of recruitment policy, and necessary for sea service personnel; in addition, to comply the control spirit for budged staff number, 1,319 NCOs under CPO were not counted to the budgeted staff number.

By the end of 2015, the current staff number of CGA was 13,061 persons, more 824 persons than last year, among which 289 persons were in CGA headquarter, accounting for 2.2%, with a decrease of 3 persons. 10,222 persons in Coastal Patrol Directorate General (hereinafter referred to as CPDG), accounting for 78.3%, with an increase of 843 persons ; 2,550 persons in Maritime Patrol Directorate General (hereinafter referred to as MPDG), accounting for 19.5%, with a decrease of 16 persons.

If an observation is made by status, the military personnel amounted to 9,999 persons (including 6,437 persons of voluntary military and 3,562 persons of compulsory military), accounting for 76.6%, more 832 persons than last year. The civilian personnel amounted to 3,062 persons, accounting for 23.4%, with a decrease of 8 persons, among which there were 2,019 police officers, accounting for 15.5%, with an increase of 12 persons; 677 general public servants, accounting for 5.2%, increased by 6 persons; 123 customs officers, accounting for 0.9%, decreased by 13 persons. The other staff amounted to 243 persons, including mechanics, janitors and contracted employees, accounting for 1.9%, with a decrease of 13 persons.

By the end of 2015, among the current staff of 5,650 persons, excluding voluntary non-commissioned officers and soldiers under Chief Petty Officers, and compulsory military personnel, mainly was male staff of 5,182 persons, accounting for 91.7%. The female staff was only 468 persons, accounting for 8.3%; as for the average age was 37.9 years old. In the age groups, 2,082 persons were mostly from 30 to 39 years old, accounting for 36.8%. As for education, 2,975 persons who graduated from university and above were the most high, accounting for 52.7%; 1,554 persons who graduated from junior college were ranked the second, accounting for 27.5%; 1,049 persons who graduated from senior (vocational) high school were ranked the third, accounting for 18.6%.

**Figure 1.1 The Statistics of Current Staff**



**Table 1.1 The Statistics of In-service Staff**

Unit : Person, %

End of Year	In-service Staff	By Sex		By Age				By Education			
		Male	Female	Under 29 Years Old	30 ~ 39 Years Old	40 ~ 49 Years Old	Above 50 Years Old	Above University	Junior College	Senior High (Vocational) School	Under Junior High School
2005	6,627	6,275	352	2,639	2,443	1,078	467	1,607	2,245	2,605	170
2006	6,331	5,978	353	2,275	2,491	1,065	500	1,666	2,207	2,287	171
2007	6,148	5,788	360	1,940	2,521	1,155	532	1,721	2,159	2,098	170
2008	6,398	6,034	364	2,038	2,553	1,272	535	1,994	2,042	2,187	175
2009	6,776	6,398	378	2,249	2,626	1,339	562	2,325	1,962	2,320	169
2010	6,680	6,306	374	2,078	2,594	1,425	583	2,409	1,894	2,260	117
2011	6,521	6,135	386	1,886	2,535	1,529	571	2,476	1,768	2,145	132
2012	6,528	6,111	417	1,781	2,511	1,624	612	2,513	1,734	2,126	155
2013	6,720	6,270	450	1,884	2,506	1,678	652	2,681	1,700	2,160	179
2014	6,887	6,359	528	1,889	2,617	1,710	671	3,036	1,725	2,044	82
2015	5,650	5,182	468	1,185	2,082	1,750	633	2,975	1,554	1,049	72
<b>2015 Structure Rate</b>	<b>100.0</b>	<b>91.7</b>	<b>8.3</b>	<b>21.0</b>	<b>36.8</b>	<b>31.0</b>	<b>11.2</b>	<b>52.7</b>	<b>27.5</b>	<b>18.6</b>	<b>1.3</b>

Note : "In-service Staff" does not contain the compulsory military personnel, the voluntary soldiers since July 2009, and the voluntary Non-commissioned Officers under Chief Petty Officers since August 2015.